

**CONDITIONAL APPOINTMENT & EMERGENCY CONDITIONAL APPOINTMENT—
STUDENT SAFETY POLICY**

The Board of Education recognizes that there may be instances in which it is necessary for the Board to make a conditional appointment or an emergency conditional appointment of a prospective employee. To provide for the safety of students who have contact with an employee holding a conditional appointment or an emergency conditional appointment, the Board adopts the following policy:

No district employee who holds a conditional or emergency conditional appointment shall have more than incidental contact with students other than to provide the specific instruction or other services for which the employee was hired, except as deemed appropriate by the Building Principal.

No district employee who holds a conditional or emergency conditional appointment shall teach a class or provide services to students except in a setting which is in plain view to other observers unless the Building Principal has provided express prior permission to do otherwise.

In no event shall such employee be left alone with an individual student.

The Building Principal or his/her designee shall arrange for heightened administrative supervision of such employees while on school district property during the period of their conditional or emergency conditional appointment.

In addition, the district will provide that all conditional and emergency conditional appointed employees be made aware of the prohibition against child abuse in an educational setting and of their responsibility for reporting any such abuse at the commencement of their conditional or emergency conditional appointment.

For purposes of this policy, the terms “conditional appointment” and “emergency conditional appointment” shall refer to any employee holding conditional or emergency conditional appointment, as defined in Section 1709 of the Education Law.

First Reading: September 23, 2013

Second Reading & Adoption: October 28, 2013